



**CORPORATE  
OCCUPATIONAL HEALTH  
and SAFETY MANUAL**

<b>DOC: OHS-SPM-3.0</b>		
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ISSUE DATE:	MAR 2011	
REV:	0	03/11

**TITLE: SAFETY POLICY MANUAL – SECTION 3**

**SECTION 3.0 STREAM-FLO GROUP OF COMPANIES GUIDING PRINCIPLES**

Health and safety shall be an integral part of the operations of the Stream-Flo Group of Companies and implemented to protect our employees, contractors, sub contractors, visitors, clients, property, the environment, and the public.

The Stream-Flo Group of Companies has a responsibility to protect all workers, engaged in activities on their worksites, from personal injury and health hazards.

The Stream-Flo Group of Companies will be responsible for coordination and general supervision of all activities at the plant, including activities carried out by using a safe work permit for contractors, sub-contractors and inspectors, as well as activities listed on purchase orders for service companies and suppliers.

It is the responsibility and obligation of all workers, on a Stream-Flo Group of Companies worksite or a customer worksite to refuse to perform unsafe work practices or work they are not competent to perform.

All activities shall be conducted on the basis that the health and safety of all personnel is of vital importance, whether personnel are employees of the Stream-Flo Group of Companies, a visitor, a contractor, a sub-contractor, a service company, or a supplier.

The process of selecting contractors, sub-contractors, service companies, suppliers, and administration of contracts, shall include recognition and support of good safety performance.

Support and recognition based on good safety performance shall also be provided by the Stream-Flo Group of Companies management to their employees and other workers on the worksite.

The Stream-Flo Group of Companies, in cooperation with other companies within its industry, shall promote methods and practices that improve safety performance.

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**President**