



CORPORATE OCCUPATIONAL HEALTH and SAFETY MANUAL

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SECTION 2.0 HEALTH AND SAFETY POLICY

All of the companies working within the Stream-Flo Group of Companies are committed to the continuing development and maintenance of the Corporate Occupational Health and Safety (OH&S) Management System.

The Corporate OH&S Management System has been designed to identify, eliminate or control risks and hazards associated with the business activities within our industry as far as reasonable practicable. The program will be reviewed annually to ensure that it remains current and effective to the Group of Companies.

As a minimum, the Stream-Flo Group of Companies will comply with the current health and safety standards, acts, regulations, codes and specifications deemed necessary by legislation and other jurisdictional requirements.

Corporate goals and objectives will be developed and reviewed in accordance with the OH&S Management System that will include a commitment to an incident-free workplace, the prevention of occupational injuries, illnesses, and diseases; as well as the continual improvement in OH&S management system and performance.

The Stream-Flo Group of Companies OH&S Management System contributes to employee morale and pride through employee participation in identifying safety needs and developing safe work practices. Applicable practices will be documented, implemented and maintained.

Responsibilities and expectations for managers, supervisors, employees, contractors, sub contractors, and visitors will be defined in the OH&S Management System and communicated to all persons through training and orientation. Applicable information will be available to all interested parties as required.

Managers and supervisors are responsible for maintaining a safe and healthy work environment by identifying safety needs, safe handling of hazardous substances, and communicating hazards, risks, and identified controls. In addition to this, management will ensure compliance to the emergency plan, investigate hazardous conditions and incidents, and ensure training is provided to ensure worker competency. Management will supply and enforce the use of safety and personal protective equipment, and ensure all equipment is properly maintained and stored in accordance with regulatory requirements.

All employees', contractors, sub contractors, and visitors are responsible for obeying all safety rules and following the applicable safe work practices and procedures as outlined in the safety orientations and / or training provided by the Stream-Flo Group of Companies.

All persons have the right, responsibility, and obligation to refuse work when unsafe conditions exist on a Stream-Flo Group of Companies worksite or a customer worksite.

President